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# Keep Calm and Lead by Example: Healthy Lifestyles of Dietitians and Satisfaction with Life

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## Abstract

**Background:** The goal of nutrition-focused preventive services is to impact health outcomes for the individuals receiving counselling and education. To date, there has been no comprehensive evaluation of personal lifestyles and satisfaction with life of Registered Dietitians Nutritionists.

**Methods:** The study aims were to evaluate the reliability of the English version of the Healthy Lifestyle and Personal Control Questionnaire (HLPCQ) and to determine their relationship to satisfaction with life in a random sample of US dietitians (n=493). The HLPCQ was administered online to US dietitians in October 2016 and resulted in a seven-factor solution, and these dimensions were compared to dietitian's beliefs about health and nutrition to determine construct validity.

**Findings:** Cronbach's coefficients for the full scale were 0.824, and seven subscales varied from 0.464 to 0.853. Discriminant analysis was used to differentiate between participants' gender, health behaviors, and health philosophy on satisfaction with life. Health-related behaviors were positively and significantly associated with SWL. **Conclusion:** The health behaviors that predicted life satisfaction were routine physical activities, and social-emotional support behaviors. The identification of the key determinants influencing life satisfaction is essential for designing personal health interventions to improve lifespan wellness for allied health professionals.

health-related lifestyle behaviors [1]. The main role of dietitians is to provide nutrition education and interventions which promote health across the lifespan and well-being. Yet, little has been published related to the role of personal wellness habits and practices of dietitians compared to that devoted to the health promoting lifestyles of other health professionals [2-8].

A recent study reported that less than half of Registered Dietitians surveyed met the guidelines for physical activity which could have a negative impact on the content of client lifestyle counseling [7]. Furthermore, clients themselves respond differently to recommendations from health professionals who appear physically fit [9,10]. The integrative perspective of health maintains that individuals are imbedded within a socioeconomic structure where behaviors are largely determined by choice, but may be influenced by an ideology embraced by the healthcare system and its practitioners.

According to the theory of planned behavior (TPB) an individual will assess his intention to adopt a new behavior based on personal behavioral, normative and control beliefs [11]. Thus, an individual's health philosophy reflects the normative beliefs of society as a whole, and its institutions. Studies utilizing the expectancy-value theory demonstrate that behavior is a function of the expectations of the individual and the value of the goal toward which one is working [12]. Furthermore, studies based on the Pender's Health Promotion model have shown that an individual's definition of health predicts the likelihood of engaging in health-promotion or health-protecting behaviors [13,14]. One of its propositions states that an individual will commit to engaging in behaviors if they believe that the goal is a valued benefit.

Health philosophy in the context of healthcare practice is the "actualization of inherent and acquired human potential through goal-directed behavior, competent self-care, and satisfying relationships with others, while adjustments are made as needed to maintain structural integrity and harmony with relevant environments" [15]. The Pender Health Promotion model serves as the framework for exploring whether a

**Keywords:** Health; Lifestyle; Dietetic practice; Satisfaction with life; Wellbeing

## Background

The position of the Academy of Nutrition and Dietetics (AND) states that the goal of health promotion is the adoption of

dietitian's lifestyle is defined by their personal view of health, and whether a health-promoting philosophy favors the desire for a high state of wellness [14]. Extending the Pender model, this study proposes that the ultimate impact of health-promoting behaviors is the outcome of satisfaction with life.

The aim of this study was to explore the relationship between the health-related behaviors of the dietitian and life satisfaction, and the extent to which health philosophy drives a dietitian's health-promoting lifestyle. Understanding the health philosophy and motivates personal behaviors of health professionals who are engaged in health intervention is critical for health promotion planning and evaluation. Ultimately, the personal and professional practices of a health professional must support her ability to foster healthy lifestyles in others.

## Methods

An exploratory study was performed using a cross-sectional online survey of 520 randomly selected Registered Dietitian Nutritionists within a sampling frame of 89,300 dietitians [16]. The inclusion criteria were having the registered dietitian nutritionist credential with the Commission on Dietetic Registration. Random selection increased the likelihood that a diverse range of dietetic practitioners would respond to the survey while reducing the potential for selection bias. The effect size of 0.50 was chosen for a medium to large importance of effect of health conception on lifestyle and professional practice [17,18]. Because this is also a correlational study, the minimum sample size to determine whether a correlation coefficient differs from zero is 139 [19]. The results of an outlier analysis reduced the sample size ( $n=493$ ) by 5%.

Laffrey's Health Conception Scale (LHCS) scale, reduced version, was used to identify the personal definition of health or health philosophy [20]. Self-reported variables such as licenses or certifications held and specific integrative therapies were included as measures of role identity and practice specialization. The health philosophy of registered dietitians was described in greater detail in our previous paper [21].

The Healthy Lifestyle and Personal Control Questionnaire (HLPCQ) measured personal lifestyle practices and the degree to which the individual feels empowered through their lifestyle and health choices [22]. The HLPCQ scale was designed to reflect daily activities in six dimensions: Dietary Healthy Choices, Dietary Harm Avoidance, Daily Routine, Organized Physical Exercise, and Social and Mental Balance.

This instrument was developed and validated against the perceived stress and health locus of control scales in a Greek convenience sample ( $n=308$ ), with the summary score being positively correlated with internal health locus of control ( $r=0.10$ ,  $p=0.003$ ), perceived stress ( $r=-0.42$ ,  $p<0.001$ ), sleep quality ( $r=0.29$ ,  $p<0.001$ ), and health assessment ( $r=0.28$ ,  $p<0.001$ ). This study validated the English version against a measure of an individual's personal philosophy of health, the satisfaction with life scale (SWLS) [23].

The SWLS questionnaire reflects the quality of an individual's life as a single underlying dimension on a scale ranging from strongly agree to strongly disagree. Studies report reliabilities in the range of Cronbach alpha 0.80 to 0.96 [24]. There is a tendency for results of this measure to be related to the individual's current situational context, although it has been demonstrated to be fairly stable overtime. In this study, the context was the respondent's global sense of well-being from lifestyle and career influences. In the event of recent life changes, such as widowhood or job loss, the stability of this measure could be threatened [25].

The measure for health philosophy was Lafferty's Health Conception Scale (LHCS), a scale that was originally developed and validated in a sample of nursing students to tap into clinical, functional, adaptive, and wellness aspects of the belief about the health construct, but was later reduced to two dimensions reflecting the belief in either health-promoting or health-protecting behaviors in a sample of adolescents [20,26,27].

The validity of the revised LHCS scale was confirmed in a study of white and blue collar workers, which reported Cronbach's alpha reliabilities of 0.83 overall and 0.89 for wellness and clinical health dimensions, respectively [20]. These results demonstrate that the LHCS instrument is internally consistent.

The theoretical model proposed is that belief in health as wellness, rather than pathology, motivates the dietitian to adopt healthy lifestyles and personal control behavioral orientation in their private life. Furthermore, satisfaction with life, a measure of subjective well-being, is the outcome of a convergence between health beliefs and daily practices.

## Results and Discussion

An outlier analysis of the HLPCQ summarized index was performed using the outlier labeling technique. This method identified 27 out of 520 cases or 5.2% as outliers and were removed to allow the use of parametric methods. One of the aims of this study was to validate the English version of the HLPCQ.

The results of the principal component analysis of the 26 items with varimax rotation resulted in a 7-factor solution. Item-to-total correlations for each question correlated with the index score produced an overall Cronbach's alpha of 0.853, and subscales varied from 0.464 to 0.845. The average zero-order correlation between individual items was 0.236 (Table 1 and 2).

The resulting factor loadings had minor differences from the original sample of Greek participants [22]. Specifically, the Dietary Healthy Choices items were split into factors 3 and 4, with the later loading with Dietary Harm Avoidance and Social and Mental Balance items (Table 2). The latent themes that are reflected in these factors make theoretical sense within the context of the practice of dietetics.

**Table 1:** Sociodemographic characteristics (n=477).

Characteristics (%)		
Gender	Males	16 (3.4)
	Females	460 (96.4)
Years in Practice	Less than one	25 (5.2)
	01-Apr	96 (20.1)
	05-Sep	81 (17.0)
	Oct-14	48 (10.1)
	15-24	75 (15.7)
	25-34	98 (20.5)
	Greater than 35	54 (11.3)
Highest Degree	Bachelor's	208 (43.6)
	Masters	240 (5.5)
	Doctorate	26 (5.5)

**Table 2:** Principal components analysis with varimax rotation of the HLPCQ scale (n=493).

Item "How often..."	Factor loadings						
	1	2	3	4	5	6	7
DR-Do you eat lunch at the same time each day	0.786	0.069	0.008	0.033	-0.047	0.036	0.100
DR-Do you eat dinner at the same time each day	0.772	0.122	0.018	0.172	0.037	0.022	-0.104
DR-Do you eat your meals at the same time each day	0.763	0.160	0.019	0.060	-0.042	0.008	0.140
DR-Do you eat breakfast at the same time each day	0.723	-0.025	0.041	0.007	0.110	0.079	0.396
DR-Do you sleep at the same time each day	0.698	-0.032	0.166	-0.01	0.117	0.054	-0.016
DR-Do you follow a scheduled program for your daily activities	0.645	0.149	0.139	0.043	0.314	-0.015	0.032
DHC-Do you calculate the calories of your meals	0.101	0.694	-0.186	0.007	0.168	0.066	-0.242
DHC-Are you careful about how much food you put on your plate	0.059	0.663	0.292	0.207	0.138	0.089	0.119
DHC-Do you limit fat in your meals	0.142	0.640	0.215	-0.186	-0.024	-0.167	0.041
DHA-Do you avoid binge eating when out with friends	-0.017	0.203	0.718	0.093	0.034	-0.093	0.197
DHA-Do you avoid eating when stressed or disappointed	0.088	0.057	0.614	0.229	0.071	-0.01	0.012
SMB-Do you concentrate on positive thoughts during difficulties	0.089	-0.039	0.597	0.101	0.047	0.384	0.075
SMB-Do you empty your brain of thoughts or the next day's program during bedtime	0.198	0.008	0.543	0.066	-0.006	0.238	-0.255
DHC-Do you eat organic foods	0.034	-0.054	0.129	0.687	-0.016	0.044	-0.143
DHA-Do you avoid soft drinks	0.066	-0.159	0.162	0.660	0.111	0.011	0.181
DHA-Do you avoid eating packaged or fast food	0.100	0.123	0.286	0.598	0.069	-0.081	0.160
DHC-Do you check the food labels before buying a product	0.056	0.506	-0.082	0.515	0.029	0.117	0.187
DHC-Do you like cooking	0.048	0.172	0.004	0.461	-0.023	0.214	-0.067
PA-Do you exercise in an organized manner	0.156	0.118	0.019	0.027	0.893	0.066	0.050

PA-Do you practice aerobic exercise for 20 or more minutes at least 3 times per week	0.079	0.104	0.101	0.072	0.875	0.057	0.127
SMB-Do you care about meeting and discussing with your family on a daily basis	0.003	0.123	0.162	0.034	-0.099	0.736	-0.007
SMB-Do you share your personal problems or worries with others	0.018	-0.074	-0.073	0.077	0.153	0.669	
SMB-Do you balance your time between work, personal life and leisure	0.286	-0.073	0.205	0.113	0.196	0.467	-0.219
Routine-Do you eat a good breakfast	0.422	-0.001	0.028	0.033	0.264	0.082	0.635
Routine-Are you careful about not missing a meal each day	0.524	-0.057	0.051	0.061	0.033	0.159	0.528
DHC-Do you eat whole-grain products	0.068	0.414	0.118	0.105	0.046	-0.009	0.425
Eigenvalues	5.353	2.422	1.833	1.594	1.331	1.234	1.067
% of Variance	20.587	9.316	7.049	6.129	5.117	4.744	4.108
Cronbach's alpha	0.824	0.829	0.574	0.598	0.845	0.467	0.558

Note: N=493, Original subscales: (1) DR=Daily Routine (2) DHA=Dietary Harm Avoidance, (3) DHC=Dietary Healthy Choices, (4) OPE=Organized Physical Activity, and (5) SMB=Social and Mental Balance. Extraction method: principal component analysis. Rotation method: varimax with kaiser normalization. Eigenvalue>1.

Factor 3 favors the principles of mindful eating, and Factor 4 reflects food selection and preparation behaviors that would result in Dietary Harm Avoidance. The practice of mindful eating involves an awareness of the internal cues of hunger and satiety which signals the individual to avoid overconsumption through behaviors which utilize external cues, such as reducing portion sizes and being careful about how much food is on your plate. Contrary to that theme, choosing organic foods, checking food

labels and home cooking may be motivated by a desire to avoid pesticides, highly processed foods, and control weight, a trend known as "clean eating" [28-30]. Many RDNs have adopted a whole foods schema and mindful eating principles for purpose of counseling clients on diabetes and weight management, therefore the subscales are theoretically related to each other thus demonstrating good construct validity.

**Table 3:** Best lifestyle predictors of satisfaction with life.

Subscale	Item	Standardized Canonical Discriminant Function Coefficient	Correlation Coefficient
SMB	Do you balance your time between work, personal life and leisure?	0.598	0.771
SMB	Do you concentrate on positive thoughts during difficulties?	0.354	0.578
SMB	Do you care about meeting and discussing with your family on a daily basis?	0.318	0.506
OPE	Do you practice aerobic exercise for 20 or more minutes at least 3 times per week?	0.364	0.478

Note: OPE=Organized Physical Exercise, SMB=Social Mental Balance; 76.3% of original cases predicted satisfaction with life with 4/26 items

The cases were grouped into two categories by the K-Means cluster technique using the life satisfaction items. A discriminant analysis was used to reduce HLPCQ to the most essential response items that predict life satisfaction (Table 3). As a result of this procedure the resulting solution identified four HPLCQ items that were able to predict membership in one of two SWL cluster groups resulting in a correct classification 76.3% of the time. Wilks' Lambda is the proportion of the total variance in the discriminant scores not explained by differences among groups.

The resulting significant Wilks' Lambda of 0.874 ( $p=0.000$ ) indicate that the group means are significantly different. Results of this analysis demonstrate that 75.9% of cases were correctly classified with the reduced HLPCQ. The relationship between the canonical discriminant function and predictor variables shows a moderate effect between lifestyle and SWL,  $r(1,4)=0.355$ ,  $p=0.000$ , explaining 12.6% of the variation. Zero order correlations with Health Conception-Wellness subscale and life satisfaction items revealed small associations from 0.118 to 0.224,  $p=0.000$  (Table 4).

**Table 4:** SWLS and LHCS-Wellness subscale inter-correlations, means, and standard deviations.

	1	2	3	4	5	6	7	8
1. In most ways my life is close to my ideal.	1							
2. The conditions of my life are excellent.	0.761**	1						
3. I am satisfied with my life.	0.760**	0.694**	1					
4. So far I have gotten the important things I want in life.	0.683**	0.655**	0.734**	1				
5. If I could live my life over, I would change nothing.	0.585**	0.504**	0.575**	0.503**	1			
6. For me, "being healthy" is feeling great --on top of the world.	0.212**	0.189**	0.174**	0.126**	0.133**	1		
7. For me, "being healthy" is actualizing my highest and best aspirations.	0.224**	0.153**	0.208**	0.165**	0.132**	0.623**	1	
8. For me, "being healthy" is when my mind and body function at their highest level.	0.120**	0.118**	0.120**	0.112*	0.071	0.397**	0.500**	1
<b>M</b>	5.18	5.41	5.68	5.68	4.02	4.40	4.88	4.46
<b>SD</b>	1.35	1.27	1.16	1.28	1.77	0.979	0.64	0.94
Notes: n=493, *p<0.05; **p<0.01.								

As a test of the revised model, the summary index score for the wellness health philosophy variable was entered into a regression analysis along with gender and the best predictors from the HLPCQ scale to evaluate their contributions to satisfaction with life (Table 5). The impact of years of practice was tested, but it did not influence satisfaction with life. Two models were entered to evaluate the contributions of lifestyle and gender to satisfaction with life, and to see whether the wellness health conception influences this outcome. The mean

difference between men and women on the life satisfaction index score was 4.14 ( $p=0.002$ ). The results of Model 1 were notable because women ( $n=472$ ) vastly outnumbered men ( $n=20$ ) in the sample, and as there is very little published on the male dietitian experience, we did not include this as a moderator as a hypothesis. These results suggest that male gender has a significant and negative ( $p=0.001$ ) effect on life satisfaction which explained 22.5% of the variance in SWL.

**Table 5:** Summary of regression analyses predicting satisfaction with life.

Gender	Model 1			Model 2		
	B	SE B	$\beta$	B	SE B	$\beta$
	-0.751	0.231**	-0.129	-0.626	0.229*	-0.108
Healthy Lifestyle & Personal Control Score <sup>a</sup>	0.250	0.022**	0.456	0.242	0.021**	0.442
Health Conception Wellness	--	--	--	0.279	0.065**	0.171
Adjusted R2 (Full Model)		0.225			0.252	
F for change in R2		72.296**			56.167**	
Note: n=492, *p<0.05, **p<0.001, a best predictors of life satisfaction only: SMB-balance, SMB-positive thoughts, SMB-family, OPE-aerobic.						

The index for the wellness subscale for health conception was added in Model 2 improving the overall model slightly with 25.2% variance explained. Thus, believing that health and well-

being emerges out of the optimal health functioning has a very small positive influence on lifestyle behaviors. The reduced HLPCQ does not include any dietary choice or avoidance items

due to the small contribution of these responses to between groups variation due to profession of this unique population.

The factor structure of the set of observed variables with confirmatory factor analysis tested the hypothesis that a relationship between these observed variables and their underlying latent constructs exist. The resulting path coefficients demonstrated that there was a small effect for lifestyle on life satisfaction for women ( $r=0.27$ ,  $p<0.000$ ) and a moderate effect for our small sample of men ( $r=0.694$ ,  $p<0.000$ ) as we described in a previous paper [21]. Although there was shared variance between healthy lifestyle and wellness philosophy, it was small and not significant ( $r=0.028$ ,  $p=0.521$ ). Individuals that respond to health risk motivated by health-protection will first consider the severity of the threat and the probability of its occurrence before responding to fear, a negative emotion, that the risk poses [31,32]. The coping response to a risk can be adaptive or maladaptive based on the individual's assessment of the efficacy of the suggested behavior and perceived ability to enact this behavior. The men in our study had a lower mean score on the healthy lifestyle and personal control instrument, but the difference was not significant ( $\bar{x}=4.15$  versus  $4.60$ ,  $p=0.086$ ). This may have an impact on the choices and methods that a dietitian chooses in their daily practice, but little has been published on the impact of personal control beliefs. Researchers have observed that personal beliefs about the value of the health-related behavior and perceived control over a risk are important predictors of a dietitian's likelihood to inform clients on methods to insure food safety when preparing fresh vegetables [33]. Future research should consider personal characteristics of the RDN and her choice of topics and communication of risk to clients.

The degree of fit between lifestyle and career satisfaction of professionals should be evaluated using longitudinal data analytic techniques to confirm the results of this cross-sectional study. Wellness education should begin early in the professional preparation of dietitian-nutritionists, as well as targeted health interventions to promote their wellbeing [34].

The sample of adults in this study was diverse with respect to age, but homogeneous in gender. Life satisfaction has been shown to differ by race, occupational class, and income [35,36]. The questionnaire design did not include self-identification with respect to race or ethnicity, and regrettably was not linked to the annual salary survey. Future psychometric studies on dietitians should include race, relationship and marital status, family structure, salary expectations, and general health measures. Ultimately, these efforts would support the physical and social health of dietitians and their clients.

## Conclusion

The aim of this study was to explore the impact of a dietitian's health beliefs, and lifestyle behaviors on satisfaction with life [37]. The most influential factors on the life satisfaction of dietitians were healthy lifestyle and personal control, particularly regular physical activity, work-life balance, and family support. The data provides evidence of a direct negative effect of gender on life satisfaction. The authors did not gather

other possible mediating variables, such as stress, earnings, marital status, parenthood or career satisfaction to offer a better explanation for these outcomes.

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## Competing and Conflicting Interests

None to declare

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## Abbreviations

Healthy Lifestyle and Personal Control Questionnaire: HLPCQ

Laffrey's Health Conception Scale: LHCS

Registered Dietitian Nutritionist: RDN

Satisfaction With Life: SWL

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